



Sustainability

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A. Objective

A purpose that connects with society

AGP's purpose is to contribute to a cleaner, safer and smarter world for current and future generations to come. Reaching a world that is more enjoyable and enhances people's lives does not represent only a goal, but a never-ending journey.

How do we live up to our purpose? AGP is committed to enable the future of mobility through our high-tech glazing solutions and unique culture. We collaborate closely with the companies that are leading the transition to sustainable mobility with a new generation of transportation, electric and autonomous vehicles.

Sustainability as a mindset

Sustainability is part of our DNA, our actions and growth. For us at AGP, this journey has just started.

As thought leaders in the industry, we take the future seriously and understand that tomorrow's trends are becoming a reality today, fast.

The rapidly changing automotive industry requires agility, flexibility, the willingness to take challenges head-on, and a hyper-focus on customer satisfaction. Our innovative and entrepreneurial approach to automotive glazing technology greatly contributes to accelerating the Sustainable Mobility revolution.

AGP is on the path to become OEM's preferred partner for sustainable and innovative glazing solutions tailored for electrical vehicles and autonomous vehicles. This policy is intended to establish our commitment towards all stakeholders and to guide our steps into this journey we have started.

B. Definitions

Policy Statement

Written statement signed by the Chief Executive Officer expressing AGP's commitment to protect the health, safety and security of our employees and company assets, as well as the environment in which AGP operates.

Standards

Standards define minimum operating requirements for all AGP locations globally and are organized into the respective Management systems.

Sustainable Development

Sustainable Development is an attempt to provide the best outcomes for the human and natural environments both now and into the indefinite future. One of the most formidable definitions has been given by the UN Brundtland Commission in 1987, who defined sustainable development as development that "meets the needs of the present without compromising the ability of future generations to meet their own needs". It relates to the continuity of social, environmental and economic (People-Planet-Profit) aspects of human society.

Circularity

When a product is created with its own end-of-life taken into account. In a circular economy, once the user is finished with the product, it goes back into the supply chain instead of the landfill.

C. Policy Statement

We are driving on the never-ending *Sustainability Road*. At AGP, we are committed with the *Continuous Improvement* of our operations worldwide, that is why we are working closely together with customers and suppliers, to fulfill and exceed the industry needs for sustainable and innovative glazing solutions.

This is our way to contribute to the decarbonization of the automotive industry, while ensuring positive impact on societal aspects related to our operations to bring prosperity to all our stakeholders aligning our strategy to the United Nations Sustainable Development Goals:

- Providing and always improving a Healthy, Safe and Secure working environment, where Diversity, Equity and Inclusion are key enablers of our company growth.
- Environmental stewardship, reducing and where possible, eliminating waste applying circular economy approach as well as air emission. Conserving water relentlessly. Continuously improving energy efficiency and ensure carbon neutrality by 2050.
- Driving an ethical and responsible supply chain program promoting and pursuing withing all our commercial partners full alignment and compliance on sustainability objectives and results.
- Ensuring full compliance of all local and international regulations applicable to AGP worldwide.

In order to reach the objective of our Sustainability Strategy we have established the following ESG basic indicators.

1. Energy efficiency – kwh/piece
2. % of Green Energy/piece
3. Waste reduction – Kg/piece
4. Water use efficiency – Lts/piece
5. Loss time accident rate reduction
6. Man Hours of Training
7. Financial Performance

Arturo Mannheim, CEO

D. Sustainability governance

Executive Committee (ExComm)

The ExComm will act as sponsors on the execution and implementation of the sustainability strategy and regularly monitors progress through the designated indicators quarterly.

Reputation Management Committee (RMC)

The RMC is responsible of the development and implementation of the Company Code of Ethics and Policies such as Sustainability, Compliance, Enterprise Risk Management, HSSE, Human Rights, etc. The purpose of the RMC is to improve cross-departmental collaboration and understanding of all company's policies.

Managing Director/Head of the Site

Head of the site designated (e. g. Manufacturing Plant, AVO, Tech Center) to lead and support any given project or task related to the implementation of al company policies.

E. Revision

This policy will be reviewed at least annually to verify and certify its continued applicability, effectiveness, and alignment with our business strategy.

F. Related Policies

AGP Code of Ethics

AGP Compliance Policy

AGP HSSE Corporate Policy