



Health, Safety, Security & Environmental

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A. Objective

At AGP, our goal is to become benchmark of the industry in terms of HSSE, by being an integral component of all business processes that impact the products and operations of AGP worldwide. We are committed to build a world where every person is safe and comfortable by designing, sourcing, producing, marketing and delivering our products in a secure, environmentally conscious and socially responsible manner in alignment to our Sustainability Policy. The purpose of the Health, Safety, Security and Environmental (HSSE) function is to support AGP's mission by building a Cleaner, Safer and Smarter world to our People, our Customers, and Communities.

As a manufacturing company we will put focus on operating the plants and related operations according to world class HSSE standards, committed to eliminate hazards and always considering safety according to our business strategy. World class Health, Safety, Security and Environmental performance is a foundation for a successful implementation of this policy.

As outlined in our Supplier Code of Conduct, we expect our suppliers to comply with all applicable environmental, health and safety laws, regulations and directives; and also conduct operations in a manner that safeguards the environment, minimizes waste, greenhouse gas emissions, water, energy consumption, and the use of materials of concern. They must also assure safe and healthy work environments for employees and business invitees.

B. Definitions

Policy Statement

Written statement signed by the Chief Executive Officer expressing AGP's commitment to protect the health, safety and security of our employees and company assets, as well as the environment in which AGP operates.

HSSE Leadership Model

System for the management of health, safety, security and environmental which is organized into seven (7) elements that support AGP's HSSE Policy for continuous improvement process and is meant to inspire all members of the organization to achieve the HSSE highest standards and world class performance.

Standards

Standards define minimum operating requirements for all AGP locations globally and are organized within the HSSE Leadership Model.

Sustainable Development

Sustainable Development is an attempt to provide the best outcomes for the human and natural environments both now and into the indefinite future. One of the most formidable definitions has been given by the UN Brundtland Commission in 1987, who defined sustainable development as development that "meets the needs of the present without compromising the ability of future generations to meet their own needs". It relates to the continuity of social, environmental and economic (People-Planet-Profit) aspects of human society.

Product Stewardship

Product Stewardship is the responsible and ethical management of the health, safety, security and environmental aspects of a product throughout its total life cycle. Product Stewardship is HSSE applied to products. Product Stewardship encompasses every social and environmental aspect of the life cycle of our products from initial development to disposal (cradle to grave) or recovery/re-use (cradle to cradle). It is a commitment to gain better control over hazardous substances in our products and to replace unacceptable risk materials with those free of harm to people and the environment. It includes that we engage with all important and relevant stakeholders to foster proper use and handling of the products.

C. Policy Statement

At AGP, company dedicated to the production of glass, we seek the protection of our human talent and the satisfaction of our clients, promoting continuous improvement, through the development of Health, Safety, Security and Environmental Leadership Model (HSSELM), with the fulfillment of our objectives, the control of risks and environmental impacts pursuing to build a Cleaner, Safer and Smarter world. environments for employees and business invitees.

Our Commitments are:

- **To pursue the highest HSSE standards now and always.**
- Comply with the laws and regulations applicable in the country, in terms of HSSE, as well as with the other obligations that have been voluntarily assumed with our clients.
- Supply the human, economic, physical and technological resources necessary for the execution and implementation of the HSSE Leadership Model in accordance with the established parameters, promoting a healthy, safe and secure work environment, and the prevention of environmental pollution.
- Identify the dangers, assess the risks and exercise the Hierarchy of Controls in order to protect the health, safety and security of all employees, contractors, subcontractors, personnel on mission, visitors and other people who provide a service to the company, as well as all physical and intellectual assets through the implementation of our HSSELM, based on continuous improvement and aimed at preventing any risks and minimize the occurrence of accidents, incidents and occupational diseases.
- Identify, assess and exercise the Hierarchy of Controls over environmental impacts and aspects in the activities we carry out as well as a responsible chemicals management.
- Strengthen the skills and promote the quality of life of the company's human talent through training and well-being programs.
- Encourage in the people associated with our activities the importance of the prevention of occupational risks in all their activities, and the protection of the environment by encouraging their participation in the control programs implemented in the development of management systems.
- Manage responsibly the use of chemicals and hazardous waste management to avoid human and environmental harm as well as actively looking to minimize and replace dangerous substances in our processes and products.
- Investigate and establish corrective actions to all kinds of incidents and accidents related to HSSE.
- Ensure the continuous improvement of our Environmental performance reducing and/or eliminate our air emissions, energy and water consumption as well as the waste generation and as a result we directly reduce our Carbon Footprint and take care of natural resources conservation and Climate Change.

The Executive Team will assume the leadership, responsibility and application of the HSSE Leadership Model in order to ensure the safety, health and protection of all its employees, contractors, subcontractors, visitors and the environment, considering the analysis and potential of the dangers, impacts and environmental aspects in order to protect the health and safety of the people, the environment and the integrity of our facilities and other assets. Our HSSE Policy will be integrated into all levels of the Organization and is the responsibility of the Management with the active support of all our collaborators.

Arturo Mannheim, CEO.

D. HSSE Leadership Model Guidance

The HSSE Policy forms a necessary foundation for our activities. In order to give more guidance on how we can live up to the HSSE Policy in our daily work, the seven (7) elements of the HSSE Leadership Model are our guiding principles.

Risk Management: All AGPs facilities must proactively Identify and Assess hazards, to Determine risk levels, Develop and Implement controls according to the Hierarchy of Controls.

Incident Management: All incidents and accidents must be reported, recorded, communicated and investigated to determine root causes to, therefore, implement corrective and preventive actions across the company.

Legal & Standards Compliance: All facilities in AGP must identify legal requirements according to the region and operation performed, keep records of all requirements as well as evaluate any possible gap and address corrective actions to close those identified gaps no later than 9 months from its identification. Every operation will ensure to follow and comply with International Standards in the way we design, sourcing, producing, marketing and delivering our products.

Inspections & Audits: Every facility withing AGP must establish suitable program of inspections and audits (internals and 3rd parties) to ensure implementation and full compliance of the HSSE Leadership Model along with specific requirements from related stakeholders such as customers, government, investors and Executive Committee.

Training: All personnel must be subject of HSSE training and evaluated to demonstrate knowledge on the topics according to their job withing AGP and/or skill matrix. All personnel performing a job, identified as a high risk, must be properly trained and certified. A comprehensive training program must be in place along with proper record keeping of attendance and evaluation results.

Performance, Target & Objectives: Every facility must determine targets and objectives according to the HSSE KPIs and aligned to the Corporate HSSE strategy. Targets and Objectives must be included into all levels of the organization as well as being part of the performance appraisal of all employees. HSSE performance reviews must be conducted monthly using Leading and Lagging indicators as establish into the HSSE Corporate strategy.

Communication: A comprehensive program for HSSE communication must be in place to ensure all stakeholders are properly informed about this policy, the strategy, processes, procedures, indicators and performance related to HSSE.

E. HSSE Oversight Committee

An oversight committee must be created at every Plant, AVO, Technical Center or Commercial office to oversee all HSSE matters. This HSSE OC must be led by the highest authority of the site (e. g. Managing Director) and establish a monthly meeting with the participation of all the site staff to review HSSE performance, actions and resources (human and financial) needed to fulfil this policy and the company's commitments towards HSSE.

F. Roles and Responsibilities

Executive Committee (ExComm)

The ExComm is accountable for setting the targets and objectives for AGP Group and for evaluation of results and performance of the company.

Corporate Sustainability Director

Develop and deploy the strategy thru the elements of the HSSE Leadership Model across the company providing guidance to the entire organization as a subject matter expert.

Managing Director / Head of Operation

Establish and led the site HSSE OC. Show leadership and provide the resources needed to comply with this policy and the companies targets and objectives.

HSSE Site Head

Implement and support the HSSE LM at the sites under his responsibility. Provide guidance and establish priorities to fulfil this policy and companies targets and objectives.

Management Staff

Actively participate and comply with HSSE policy and leading by example to support and implement the HSSE Leadership Model across the company.

All employees and contractors

All employees, their representatives and contractors are accountable to actively participate, contribute into relevant consultations and shall act responsibly within the frames of this policy and the implementation of the HSSE LM. They shall promote safe work conditions and actively support safety of colleagues, as well as protect the environment as well as physical and intellectual assets of the company.

G.Revision

This policy will be review at least annually to verify and certify its continued applicability, effectiveness and alignment with our business strategy.

H. Related Policies and Documents

AGP Code of Conduct
AGP Compliance Policy
AGP Sustainability Policy
AGP Human Right Policy