

SAFETY, HEALTH AND ENVIRONMENT POLICY

At AGP Group, an organization dedicated to the development, manufacturing, marketing, and distribution of high-tech tempered and laminated glass for the automotive industry, we seek the protection of human talent, the prevention of environmental pollution and the satisfaction of our customers, promoting the continuous improvement of the Safety, Health and Environment Management System.

Our commitments are:

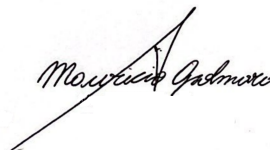
1. Comply with the laws and regulations applicable to the country, as well as other obligations that have been voluntarily assumed with our clients.
2. Provide safe and healthy working conditions to prevent damage and deterioration to the health of all employees, contractors, subcontractors, personnel on mission, visitors and other people who provide a service to the company, identifying hazards, evaluating risks and determining their controls.
3. Ensure the proper function of the emergency response readiness program.
4. Control processes responsibly using available resources and chemical products efficiently in our activities, for the protection and prevention of environmental pollution. And thus, transmit our commitment to sustainable development to our stakeholders.
5. Promote the consultation and participation of people linked to our activities with respect to the prevention of occupational risks and the protection of the environment.
6. Strengthen the capabilities and promote the quality of life of the company's human talent through training and well-being programs.
7. Maintain and continually improve the effectiveness of our Safety, Health and Environment Management System.

Our Policy is integrated into all levels of the organization and is the responsibility of Management with the active support of all our collaborators.

September 26, 2023

A stylized, handwritten signature in black ink.

Danilo Bandeira
Manufacturing & NMI Sr. VP

A handwritten signature in black ink, appearing to read 'Mauricio Apolinario'.

Mauricio Apolinario
Managing Director

A handwritten signature in black ink, appearing to read 'Edson Vinhas'.

Edson Vinhas
Managing Director